

**WILLOWS UNIFIED SCHOOL DISTRICT**  
**Office of the Superintendent**

**Date: June 10, 2015**

**Request For Placement on Board Agenda:**

**AGENDA TOPIC:      Approve Revised Salary Schedules**

**PRESENTER: Debby Beymer, Director of Business Services**

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**Information/Attachments:**

Certificated 2014-15 Squared Salary Schedule Retro to 7/1/14  
Certificated 2015-16 0% Increase Over 14/15  
Certificated 2016-17 0% Increase Over 15/16

**Recommendation:**

The administration requests that the board approve the revised salary schedules for Certificated employees.

**WILLOWS UNIFIED SCHOOL DISTRICT  
CERTIFICATED TEACHERS SALARY SCHEDULE  
2014-15**

# days 181

STEP	CLASS II AB < 30 semester hours	CLASS III AB + 30 semester hours	CLASS IV AB + 45 OR MASTERS semester hours	CLASS V AB + 60 OR MASTERS +15 semester hours	STEP
1	56,860	58,000	59,160	60,343	1
2	57,429	58,870	60,343	61,852	2
3	58,003	59,753	61,550	63,398	3
4	58,003	60,649	62,781	64,983	4
5	58,003	61,559	64,037	66,607	5
6	58,003	62,482	65,317	68,273	6
7	58,003	63,420	66,624	69,979	7
8	58,003	64,371	67,956	71,729	8
9	58,003	65,337	69,315	73,522	9
10	58,003	66,317	70,702	75,360	10
11	58,003	66,317	72,116	77,244	11
12	58,003	66,317	73,558	79,175	12
13	58,003	66,317	75,029	81,155	13
14	58,003	66,317	76,530	83,183	14
15	58,003	66,317	78,060	85,263	15
16	58,003	66,317	78,060	87,395	16
17	58,003	66,317	78,060	89,580	17
18	58,003	66,317	78,060	91,819	18
19	58,003	66,317	78,060	94,114	19
20	58,003	66,317	78,060	96,467	20

Masters Degree = \$ 1000 additional Required Extra Credential = \$ 700 additional (See A.8.9 of WUTA Contract)  
Doctorate Degree = \$1000 additional

Eligibility for step movement is set forth in Appendix A at A.8: eligibility for columnar movement is set forth in Appendix A at A.1, A.2, and A.4.

Interns and non-credentialed teachers will be placed at 80% of Col II Step 1 until completion of their credential.

High School Counselor will be placed on the appropriate Class and Step. The daily rate, based on number of contract days, will be calculated and multiplied by 199 days (High School Counselor work year). This calculation will then be multiplied by 1.03 (responsibility factor) to obtain the annual salary.

District Nurse will be placed on the appropriate Class and Step. The daily rate, based on number of contract days, will be calculated and multiplied by the number of assigned work days (District Nurse work year). The calculation will then be multiplied by 1.03 (responsibility factor) to obtain the annual salary.

2014-15 Squared Salary Schedule, Board Approved:

**WILLOWS UNIFIED SCHOOL DISTRICT  
CERTIFICATED TEACHERS SALARY SCHEDULE  
2015-16**

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2015-16 Salary Schedule, Board Approved:

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